File: GBEBA

**Staff Dress Code**

Staff members project an image to the community and to students about the professionalism of the BOCES. During the workday and at all work-related activities, employees shall adhere to a professional standard of dress and shall be neat and clean in appearance. Examples of professional attire include, but are not limited to, collared shirts, dress slacks, ties, dresses and coordinated separates. The executive director or principal has the final authority to decide what is professional attire.

**Unacceptable items**

The following items are unprofessional, are deemed disruptive to the classroom environment or to the maintenance of a safe and order school and are therefore not acceptable in BOCES buildings, on BOCES grounds, or at BOCES activities:

1. Shorts, dresses, skirts or other similar clothing shorter than mid-thigh length

2. Sunglasses and/or hats worn inside the building

3. Inappropriately sheer, tight or low-cut clothing (e.g., midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back and breasts

4. Tank tops or other similar clothing with straps narrower than 1.5 inches in width

5. Any clothing, paraphernalia, grooming, jewelry, hair coloring, accessories, or body adornments that are or contain any advertisement, symbols, words, slogans, patches, or pictures that:

• Refer to drugs, tobacco, alcohol, or weapons

• Are of a sexual nature

• By virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior

• Are obscene, profane, vulgar, lewd, or legally libelous

• Threaten the safety or welfare of any person

* Promote any activity prohibited by the student code of conduct]

• Otherwise disrupt the teaching-learning process

**Exceptions**

Appropriate athletic clothing may be worn when teaching or assisting with physical

education classes, or when coaching athletic activities.

Adopted: January 18, 2017

CROSS REFS.: GBEB, Staff Conduct (and Responsibilities)

JICA, Student Dress Code